#### ASBESTOS DISEASES FOUNDATION OF AUSTRALIA INC.



# adfa News

June 2013

## A message from the President of ADFA

On the April 28th the committee of the Asbestos Diseases Foundation of Australia were invited to participate in a ceremony in Canberra to mark the worldwide observance of the International Day of Mourning.



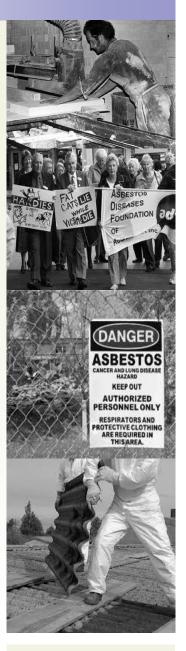
Held at the newly constructed monument over-looking Lake Burley Griffin and attended by more than 100 visitors, the event was opened by Senator Doug Cameron. Also in attendance was Mr. Bill Shorten M.P. among other dignitaries. Mr. Cameron told of the ever increasing death toll as a result of mainly preventable accidents that now claim the lives of more than 300 people annually in the workplace. If steps are not taken in future years to educate and inform those in responsible positions that this number is far too high, then hardworking Australians will continue to be exposed to unsound practises that endanger their lives.

The scene at this impressive site was both touching and poignant and the solemnity of the occasion was mirrored on the faces of all those in attendance who were there to mourn the loss of a partner, parent, relative or friend. However, whilst this is a devastating figure and one that cannot be understated, it is only a portion of the six hundred additional deaths accredited to Asbestos annually. The difference between being killed accidently on site and death by dying from Asbestos is that death by Asbestos poisoning is not an accident. Companies such as James Hardie and others had known without any shadow of a doubt for many years that they were dealing in a lethal substance. They were fully aware that those who did come in contact with it stood a better than average chance of being infected, facing a horrible future, culminating in an early death. Unlike others who caused sickness and death through their misdemeanours and being processed through the court system, those who took part in the mining and manufacturing of Asbestos simply walked away. Why?

The Asbestos Diseases Foundation of Australia would like to thank the Ngunnawal and Ngambri People, the traditional owners of the land for their co-operation in the erection of this Memorial.

Barry Robson, President, Asbestos Diseases Foundation of Australia Inc.





#### Inside this issue

**Editor: Michael O'Donnell** 

# **EDITORIAL**

eemingly the twin issues of natural disasters and the horrors of asbestos appear to be inextricably linked. If recent events are an indication - one must surely follow the other. In the case of natural disasters, primarily floods and fires, those people directly affected are now beginning to realise that while the event may last as long as a few hours or as many as a few days, the aftermath of damaged asbestos may last for half a lifetime. Now, more than a threat to human life, asbestos carries in its wake a fear that one day it may overtake those unfortunate enough to have been exposed to its deadly fibres.

There is no known knowledge of the length of exposure needed to cause the victim harm, nor is there any warning and there is no cure. Fortunately, on the upside, the dangers of asbestos appear to be receiving more and more media attention and some councils have a strict policy on handling and disposal methods which they stick to rigidly, and this can only be a good thing. There are however, some who don't place much importance on its existence, unlike Holroyd Council who are an object lesson for all others. Holroyd Council is prepared to hunt down those who dump deadly asbestos in their precinct and process them through the court system, despite the cost. Relative authorities must now take up the challenge to educate their constituents to its presence and potential danger. One such council that ADFA is aware of is considering a mail out and another a public seminar which ADFA is prepared to conduct on their behalf.

James Hardie and Company, once the largest and the sole manufacturer of asbestos in this county once proudly boasted that "there is no inhabited place in this country where one could reach out and not touch an asbestos product made by Hardies". What a disgusting and ugly remark made over the deaths of more than six hundred innocent people who die annually in this country due to exposure to asbestos. Six hundred innocent people!

#### Asbestos is dangerous, let's do something about it and get involved.

# A BIG Thank You ... with icing on top!

ADFA would like to say thanks to the students at Good Shepherd Lutheran College in Darwin who, as part of their assignment, baked and sold cakes and donated the proceeds to ADFA. You all deserve a 'Pass' and have certainly demonstrated your understanding of the principles of being a good shepherd. Thank you also for the lovely letter you wrote to ADFA.

#### Hello ADFA Committee,

We are a small group of Year 7 students from Good Shepherd Lutheran College in Darwin NT. Our Christian Studies class was set an assignment to demonstrate our understanding of the principles of being a good shepherd. We decided on a bake sale and merrily set about cooking up a storm.

We raised \$132 and would like to contribute to the good work your foundation does for the sufferers of asbestos related diseases and their supporters. We have made a direct deposit today into your account.

Thank you for your dedication to this cause and we wish you all the best in your endeavours to make this a better world.

#### Kindest Regards

Jade Forwood, Brianna Ibbs, Ashleigh Lynch, Brianna O'Neil, Brody Harris, Ben Glover

P.S. Sadly the cakes were sold for the wrong price or we would have made double or more - Next time!

P.P.S. We've attached some pics for you!



#### The Asbestos Narratives Research Project:

# \* Southern Cross University

### A collaboration between Southern Cross University and ADFA.

On behalf of all of the members of the "Asbestos Narratives" research team we would like to thank those members of ADFA who completed the first survey for us when it was distributed with your newsletter in March. The information which you provided was extremely useful, both in terms of our understanding of the experiences of asbestos-related disease sufferers, as well as knowing what improvements could be made to our questionnaire. We also met with some of the ADFA volunteers and received extremely useful feedback from them.

It is difficult to provide detailed feedback on the results of our survey to you all at this time, as we still have a great deal of data collection to complete. It would be very unfortunate to be unsure whether the responses of people are influenced by anything we might say at this time, so we hope that you will bear with us. That said, there are clearly relations between the psychological well-being of asbestos-related diseased sufferers and some of the social consequences of the disease, which will be the focus of our efforts to provide opportunities for greater social interaction between sufferers, their carers and families in the next stage of our project.

The first survey was designed for individuals who are suffering from a diagnosed illness, but many of you asked whether you could participate as well. We have redesigned the survey in an online format so that it can be completed by sufferers, their carers and family, as well as those of you who have been exposed to asbestos but do not currently have any diagnosed illness relating to this exposure. If you are interested in completing the survey, that you do so by going to this link: <a href="https://www.surveymonkey.com/s/ADFA">https://www.surveymonkey.com/s/ADFA</a>. The survey should take about 20-30 minutes at most to complete, and there is an Information Sheet and Consent Form providing more information when you go to the surveymonkey link above. Please DO NOT complete this survey if you returned the hard-copy questionnaire to us previously. Your participation is very much appreciated.

Finally we would also like to let you all know that an online community for anyone with an asbestos- related disease, carers and family members will be launched in June as part of this Project. The community will provide a space for members to communicate with other members, to share experiences and knowledge, and to learn. It will be a secure community, not open to members of the general public. You will be able to join and participate in the community via the internet using a computer or a smart phone. Funding for the project has been provided by the Asbestos Innovation

Fund through Comcare Australia. This online community will be a community for everyone affected by a diagnosis of asbestos-related disease. We welcome and encourage all your comments and suggestions. If you are interested in finding out more or becoming a member of the community please email our colleague Desiree Koslowski (desiree.kozlowski@scu.edu.au).

If you have any questions or comments you would like to make regarding our project, please:

- Steve (steve.provost@scu.edu.au), or
- Julie (julie.tucker@scu.edu.au) at any time



(L-R) President of ADFA, Barry Robson with Dr. Grant Cairncross discuss the Narratives Research Project.

## Believe it... or not

ecently Pope Francis signed a lease form to take over St. Peters Basilica. Rumours persisted however, that the buildings contained deadly Asbestos. Although in need of a new paint job, among other renovations, his cardinals assured him that they were only rumours and nothing more, and besides, he had the added protection of Divine Intervention in the event that there was some substance to these so called rumours.

There was a huge demand for Asbestos products about the time of the construction of the Vatican City, most of which went to the domestic market for the manufacture of items such as bed sheets, saddle blankets for camels and brake linings for chariot wheels etc.



Frank sought the help of the local chapter of the Asbestos Manufacturers Protection Society to check the place out all to no avail. As they wanted money up front, and as Frank pointed out, as his vestments don't have pockets, this was not possible.

Being something of a "doubting Thomas" or should we say a, " doubting Francis" in this case, he turned to the ASBES-TOS DISEASES FOUNDATION OF AUSTRALIA and bearing in mind "that the hand of God works in mysterious ways", placed himself in theirs. ADFA immediately swung into action and despatched experts to make a clean sweep of the entire area, all at no cost. No evidence of Asbestos was found, with the exception of a very small piece sitting on the end of his personal ironing board on which to rest the hot iron when he ironed his vestments. This was wrapped in heavy plastic, taped securely and doused with holy water just to be sure.

Several priests standing nearby dropped to their knees and said Novenas. A disused shingle from the roof of the Sistine Chapel was used to replace the offending piece of Asbestos and having secured iconic treasures such as gold bullion vaults and the original copy of the Old Testament written in Urdu, the Vatican City was officially declared Asbestos free. A celebration was held that night to mark the occasion and carried on into the early hours and your writer has it on reliable authority that urgent supplies of altar wine had to be rushed in to replenish stocks needed for mass the next morning. HALLELUJH!

A Poem I remember the cheese of my childhood and the bread you cut with a knife

The kids were always happy and the man went to work not the wife

I remember the milk in the billy with thick rich cream on top

The meals came hot from the oven and not from a fridge in a shop

I remember the days of my childhood when bread was crusty and hot

The children helped with the housework and mum was content with her lot

The kids contented and happy didn't needs lots of money for kicks

Just a game with their mates in the paddock and sometimes the Saturday flicks

I remember the shop on the corner where a hapenny of lollies were sold

I think I am getting nostalgic or am I just getting old

Submitted by a very old man





# Calendar of Events

July 17th

HO. HO. HO. HO.

EH? Its not Christmas already is it? No, but its the next best thing to it .



ADFA invites you and your friends to join in our forthcoming trip to the Battai Barn at Cessnock in the Hunter Valley for a day of fun and frivolity in the beautiful surroundings of this family owned venue. We will travel by luxurious air conditioned coach through the rural landscapes arriving two hours later and be greet-

ed with a morning tea of hot homemade scones. Then let the festivities begin. Enjoy a traditional baked Christmas lunch followed by delicious plum pudding and brandy sauce plus chocolates. There will be dancing and music and Santa will arrive to lead the carol singing. Just bring yourself and a few friends and a healthy appetite and enjoy "Christmas in July" with us. The cost is \$40.00 per head and includes everything except drinks and ADFA will pick up the tab for the bus. This is not a fund raising event but just an opportunity for friends to enjoy a social outing together. Further details can be obtained by calling **Jean** at the office on **1800-006-196**. But hurry along as we expect the bus to fill quickly and seats are limited.

Oct. 12th



## Jump on Board & Shop'til you drop

Attention all you crafty shoppers out there. Now is the time to save yourselves some money as well as having a great day out with your friends. The fabulous shopping bus is about to pull out again and it is your opportunity to grab those Christmas presents early. Don't be ripped off by those big stores who offer face sales and low prices. Be ferried from store to store in air-conditioned comfort and enjoy a leisurely

lunch as you seek out those bargains and enjoy a day out with friends. Call **Christine** on **0418-406-214** or **Jean** on **1800-006-196** for bookings and further information.

Nov. 2nd

## Gala Race Day

Fast becoming one of the most attractive events on the racing calendar, ADFA's an-



nual fund-raiser race meeting is on again. Held in the beautifully appointed Grand Pavilion at Rosehill Gardens, this is the 5th occasion that ADFA has staged this meeting and more than 600 visitors attend. It is the one and only event given to fundraising each year and thankfully well supported as ADFA receives no Government financial support. We urge those wishing to attend to hurry along and reserve their tickets early as tables sell quickly. Form a group of friends and be entertained as you enjoy a sumptuous three course lunch and drinks served by attentive waiting staff. You will be seated at tables overlooking the winning post and the beautifully manicured gardens of one of the finest venues of its kind in the country. There will be games and competitions to entertain you along with "Best dressed Sheila" and "Best dressed Bloke" prizes. Children are also welcome. Even if you are not a race follower, come along and give yourself a great day out. If you feel like a little flutter, betting amenities are provided in-house. Please call Jean on 1800-006-196 for bookings and further information.



ormerly known as the Asbestos Diseases Society of NSW and now known nationally as the Asbestos Diseases Foundation of Australia Inc., our organisation was formed at the inaugural meeting held in the Parramatta Town Hall on 15 May 1990. The meeting was attended by some 100 people. Mr. Tom Cook was elected the first President and Mrs Joan Hurd the first Secretary. Joan was the widow of Michael who passed away from Mesothelioma as did Tom Cook sometime later. Tom worked for James Hardie at their Asbestos factory at Camelia near Parramatta and was a union delegate there.

Most of the people in attendance were either employed by the James Hardie organisation or were relatives of those who were. Being the biggest manufacturer of Asbestos products in the country and pioneers in the industry, it was only a short time before Hardies assumed ownership of smaller players in the game such as Wunderlichs and C.S.R. and became the sole producer of thousands of items containing Asbestos, eagerly sought after both domestically and industrially.

Future meetings were held in the home of Tom and Joan Cook until suitable offices were found in Parramatta Road at Granville from where ADFA still operates more than twenty years later.

As more and more workers in factories began to present with respiratory complaints and other illnesses, it became clear that a voice was needed to air the many grievances put forward and which the company appeared to ignore. And so ADFA was born.

Despite the overwhelming evidence coming through both at home and abroad that Asbestos could make people very ill and could kill, little credence was given by management to any real effort to develop a safe work place. Hardies steadfastly refused to admit that Asbestos carried a carcinogenic substance and lived in a state of denial and at one time spread the rumour that milk would combat any dust enter-

ing the lungs. To which end, each employee was issued with a daily milk ration.

More evidence of the deadly effects of Asbestos began to flood in, it became clear that serious thought would have to be given to halt the spread of disease caused by it. Many claims for compensation were before the courts, mainly involving James Hardie who fought tooth and nail to avoid payment to victims and their dependents.

As discontent grew and industrial strife became the order of the day, Hardies realised that this type of conduct could not be tolerated because the enormous profits that were being made were at risk. They then employed the services of a safety officer who, being an employee of the company, would issue statements complimentary to the firm as instructed and token steps were taken including a sticker placed on their products suggesting that the material may be injurious to health. It did not stop people using the product nor did it stop killing workers and as time went on, more and more were presenting with symptoms of Asbestos Related Disease and Mesothelioma. Some estimates suggested that as many as 50 out of a work force of 150 contracted an ARD. Many died.



#### **ADFA NEWSLETTER—JUNE 2013**

n one instance of three brothers employed by Hardies, two are dead as result of Mesothelioma and the third suffers from an Asbestos Related Disease. He will never work again. Another suggestion put forward to cloud the truth that Hardies were unaware of the lethal properties of Asbestos, was when secretly, the instruction came down that only those over the age of fifty were to be employed in a 'hands on' situation in the manufacturing process. The thinking being that older men would die sooner than the younger ones and therefore, the company would be saved the cost of a court appearance and a compensation claim. Dead men cannot claim compensation.



Enter the Union Movement who had lost many of their members to ARD and who began to agitate for a safe work place and better conditions for their workers. If James Hardie did not co-operate and continued to gouge profits over the backs of employees then sterner measures would have to be taken.



Very soon industrial unrest became the order of the day and strikes and 'stop works' began. Picket lines began to form and placards and demonstrations appeared on T.V. screens and 'pay the victims now' and 'James Hardie knew' became the favourite chants. Years later ten members of the board of directors of James Hardie appeared in the Supreme Court charged with lying to the Stock Exchange in respect to funding available for victims and all were convicted and in one instance a senior member of the group was referred to as being an 'unreliable witness' by the presiding judge Justice Gzell.

The foundation is made up mainly of victims, their families and friends and is available at all times to advise and support those who require assistance. We have access to the best legal and medical experts available and make substantial donations to the Asbestos Diseases Research Institute (ADRI) located at Concord Hospital. ADRI's scientists work towards finding a cure for Asbestos Related Diseases whose victims continue to grow day by day.

We have as our senior patron the Governor of NSW, Marie Bashir and we are highly regarded by those in the charity and fundraising community. ADFA has a committee of five members, all volunteers who receive no payment nor does ADFA receive any government financial assistance.



Some of our members have been with us for over fifteen years. Each year a fund raising race meeting is held at Rosehill Gardens here in Sydney which assists in funding our organisation for the coming year. This event is considered to be a prestigious event on the racing calendar and we are welcomed back each year.

We are also fortunate to receive donations from well-wishers and families and relatives of victims of those we have helped.

# From the Desk of Our Lawyer

# Turner <u>Freeman</u>

Lawyers

# Workplace Tragedy Dedication Service

On Saturday 4 May 2013 I attended the Workplace Tragedy Dedication Service which is an initiative of Holroyd City Council. The service was attended by Councillors from each of the Wards and also by Julie Owens MP the Federal Member for Parramatta. Barry Robson the President of

ADFA and Eileen Day the Secretary of ADFA were also in attendance.

This year another Turner Freeman client, Anthony Attard was honoured with a plaque. Mr Attard had been a forklift driver who, in the course of his employment had come into contact with James Hardie asbestos cement building products which he helped to load and unload. Mr Attard passed away from mesothelioma at the age of 60. He leaves behind his widow, Jenny, and three children Anne-Maree, Joseph and Christina.



Judy Horobin, Partner Turner Freeman Lawyers

Councillor Ross Grove the Mayor of Holroyd City Council welcomed attendees and Cheryl Romer from the Workplace Tragedy Family Support Group gave a very moving address about the need to support those family members left behind.

The Workplace Tragedy Dedication Service is held each year to commemorate the International Day of Mourning at the site of the former Goodlet and Smith Brick pit site on Brickworks Drive in Merrylands.





The Asbestos Diseases Foundation of Australia extends its deepest sympathy to the families and friends of all victims who have suffered a loss as a result of a workplace accident.

# LOOKING BACK WITH MIRE O'DONNELL





# Justice

Seen to be Served

artine Aubrey, the former leader of Frances Socialist Party, has been charged with manslaughter. The charges relate to her time as Director of Industrial Relations in the period 1984-87 whereby she knowingly assisted in delaying the implementation of rules laid down by the European Union in 1983 regarding the protection of hundreds of workers employed in the Asbestos industry in France. Aubrey is the third person placed on trial in France for breaches of laws relating to safety measures contributing to the illness and deaths caused by exposure to Asbestos.

There have been other instances of recalcitrant behaviour by some engaged in the Asbestos industry who show scant regard for moral or humanitarian issues and have been placed on trial - But never in Australia. One has to wonder why. Take Italy as a further example where two billionaires who controlled a vast empire founded on the huge profits from Asbestos and who knew of its lethal qualities, were found guilty of causing the deaths of over 4,000 employees and family members. Virtually decimating a whole village.

We in this country, who were prolific users of Asbestos up until it was eventually banned in the late eighties and hold the title of the highest number of deaths per capita caused by exposure to Asbestos in the world, can also lay claim to some serious numbers similar to those mentioned here. Wittenoom expects the final death toll to be in excess of 2000 by the time the latency period expires. Baryulgil has more than 150 either dead or dying in the coming years, yet nobody seems to care. Surely some person or persons must take responsibility for this carnage?

Many of those who left the industry and moved away must surely have been affected and subsequently died. How many will never be known. Yet not one single person has ever been hauled into a court in this country and asked to show cause as to why they should not be charged with an offence having full knowledge of the damage caused by them in their grab for wealth. Were these numbers occasioned by a natural disaster of some kind, there would be a national day of mourning at the very least. Where were the Government watchdogs? Where were the Unions? Where was the public outcry?

There were those who knowingly engineered a lethal product into our community and lied, denied and schemed to shroud the consequences and simply walked away. The victims cry out for justice and not just a handful of silver.

#### **Central Coast Asbestos Support Group**

It has been a busy month with visits and interviews from the Southern Cross University researchers. Thank you to the members who gave their time and told their stories, hopefully this research into asbestos related diseases will have better outcomes for victims in the future.

CCADS members enjoyed a visit to the Asbestos Diseases Research Institute on May 22. A big thank you to Professor Nico and the staff who greeted us most warmly. His talk on the history of asbestos and the outstanding work the scientists are doing was amazing.

The next meeting is on Wednesday 26th June. To all who wish to attend, you are very welcome.

Cheers for now

Maree Stokes, Vice President and Coordinator Central Coast Support Group







Central Coast Asbestos Support group members with Prof. Nico van Zandwijk, Director, Asbestos Diseases

The Central Coast Asbestos Support Group meetings on the 4th Wednesday of each month. Contact Maree Stokes on 0419 418 190 for further information.



www.hiddenitaly.com.au

We would like to welcome our newest sponsor to ADFA. His name is Simon Tancred and he is the proprietor of an overseas travel company known as Hidden Italy who specialise in escorted tours through that country.

Formally a school teacher and born in Canberra, Simon spent some time in Kathmandu before moving to Milan where he taught English and learned to speak Italian. He also studied Italian history and travelled extensively around the mainly rural areas before returning to Australia where he established his travel business. That was more than 15 years ago.

He is a travel writer and has been published in newspapers and magazines including the Sydney Morning Herald Travel guide. Although his business has grown out of proportion, he still finds time to personally conduct each tour which now covers all of Italy from the Dolomites in the north to the island of Sicily in the south.

For those who have a sense of adventure there are self-guided tours available and Simon can construct tours to suit particular groups if need be.

ADFA would like to say "thanks" for the donation and welcome to our community.

# **そのと**、

to many of us the only claim to fame attached to an ant is its ability to enter ones pants. Not so. Results of a recent survey [there is always one out there] tells us that ants are involved in a more sinister occupation.



Indeed, as they are house building below ground, it is quite feasible that discarded pieces of Asbestos buried there may allow shards of deadly Asbestos to adhere to their tiny bodies and be brought to the surface and become a potential threat to humans. Who'd a thought!

when dust containing Asbestos was discovered in meter boxes, the Electrical Trades Union (ETU) immediately placed safety restrictions on all work associated with them. They called upon all three distributers including



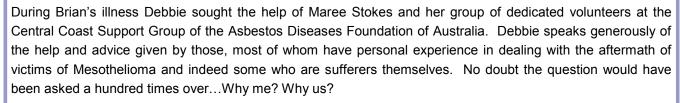
Endeavour Energy, Ausgrid and Essential Energy to take positive steps to remove the dangers of Asbestos exposure to workers wherever it existed in the work place. The distributer Ausgrid showed their contempt by threatening to sue the union for damages. The ETU also had to survive two referrals to Fair Work Australia, however, their restrictions stayed. Both parties reached agreement and it was pointed out that 49 Ausgrid workers had contracted an Asbestos Related Disease (ARD) in the last 22 years. Ausgrid committed to safety training programmes which included Asbestos identification and named 100 sub-station sites thought to contain Asbestos. Why would any company fight tooth and nail to knowingly place their workers in a situation that may cost them their lives? Beats me. Hats off to the ETU!

many of those associated with the Asbestos industry would be familiar with the names MacDonald and Shafron, Executives of the Jas. Hardy Company. Paramount operatives in the deceit and misleading statements emanating from that company, they were stood aside by the new Chair Meredith Hellicar in September 2004. In October 2004, Hellicar announced that they had resigned. At one time during protracted court hearings MacDonald stated under oath that he had received expert advice that there were sufficient funds in the compensation fund to cover all legitimate claims now and in the future. This was, he was forced to later admit, a lie and there was no expert advice given whatsoever. MacDonald left Jas. Hardie with a payout of \$8.83M. He took \$3M in shares, bonuses and superannuation. MacDonald was retained as a consultant on \$60,000 per month with no limit on his consultancy period. Shafron walked away with \$1.17M in his pocket. Who says crime doesn't pay?

## The Agony and the Ecstasy

When James Maloney runs on to the field as a member of the New South Wales State of Origin team he will no doubt do so with mixed feelings. He will take part in that most physical of all field games - Rugby League. Watched by thousands of excited fans as he makes his debut appearance will be his proud mother Debbie and his siblings. Sadly though, one member of that fami-

ly will be missing. His biggest fan and mentor, his father Brian, passed away a victim of the dreaded Mesothelioma cancer contracted when exposed to Asbestos when working in the building industry.



ADFA would like to take this opportunity to offer its most profound sympathy to the Maloney family with the wish that life will be kinder in future years. To James may we say, good luck in your first game and we hope it is one of many to come in future years.

### Coals to Newcastle

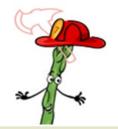
Transporting waste across our borders is perfectly legal, it can be very lucrative as well. When Queensland recently reduced their landfill levies down to a few dollars per tonne, some waste operators were quick to jump on the band wagon and take advantage of the cheap rates in that state charged by tips there. With mostly dry waste originating from building sites it would therefore contain Asbestos and attract a much higher levy. Some apprators simply lead up and head north thus avoiding having to pay extravagant foce.

operators simply load up and head north thus avoiding having to pay extravagant fees in this state. Others saw fit to remove landfill already in place and take that along as well because if it contains recyclable material, it is subject to a rebate.

Tony Khoury, Chief Executive Officer of the Waste Contractors and Recyclers Association of NSW says, "They shouldn't be allowed to dig up a landfill and ship it out of the state only to be buried elsewhere and make a profit. They are gouging millions out of the state". A bit like taking coals to Newcastle?



WASTE CONTRACTORS & RECYCLERS ASSOCIATION OF N.S.W



A youngster sitting down to his homework on firemen, wrote, "In the olden days, firemen wore suits made of asparagus to protect them from the heat."











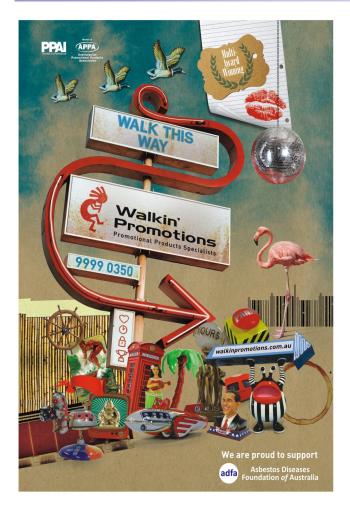


Barry Robson receiving a donation from North Ryde Golf Club in memory of long time member and Director, John Halfnights.



Revesby Workers Club present a donation to ADFA—Mark Lennan & Chris Christodoulou from Unions NSW, Brian Parker & Ross Collinson (AWU), Derrick Belan & Marilyn Issanchon from NUW NSW Branch.

## Thank you to our Supporters



# Turner Freeman

Lawyers



To embrace a lifetime, we give you time.







WASTE CONTRACTORS & RECYCLERS ASSOCIATION OF N.S.W



Hidden Italy



## Thank you to our Supporters



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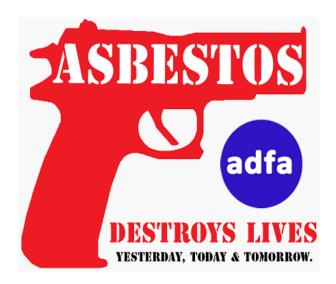
# nhads

NEWCASTLE and HUNTER
Asbestos









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